

February 23, 2016

Dear Board of Curators,

The Intercampus Faculty Council (IFC) of the University of Missouri System confers its support for the letter presented to the Board of Curators by the Executive Committee of the MU Faculty Council on University Policy statement dated January 28, 2016 concerning action taken against Melissa Click.

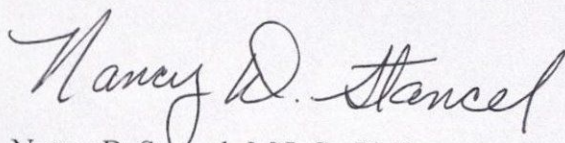
The IFC strongly supports the arguments presented in the statement by the Executive Committee of the MU Faculty Council on University Policy dated January 28, 2016 concerning action taken against Melissa Click. The IFC does not support the Board of Curators action to suspend Melissa Click without charges first having been brought upon her to initiate the appropriate action required by the University's Collected Rules and Regulations. We refer specifically to the two paragraphs in the January 28, 2016 letter stated below:

"The provisions of CRR 300.010, which have been approved by the Board of Curators, are designed to protect the rights of accused faculty while also protecting the University's interest in identifying and responding to faculty irresponsibility. The Chancellor has authority to review hearings conducted under this rule. CRR 300.010.L.9."

"Accordingly, if members of the Board believe that a formal investigation of Professor Click's conduct is appropriate, the faculty respectfully suggest that the Board bring a charge against her under CRR 300.010, allowing the University's existing process to go forward under the supervision of the Interim Chancellor, whom the Board appointed in November. Suspending Professor Click and conducting its own investigation to determine whether additional discipline is appropriate, without using the existing procedures that the Board has approved, undermines confidence in the current leadership of the University."

Thank you for your attention to this matter.

Respectfully,

A handwritten signature in cursive script that reads "Nancy D. Stancel".

Nancy D. Stancel, M.L.S., Ph.D.
Chair, Intercampus Faculty Council
Ranked Faculty Law Librarian IV